



16. In the event the employee registered for PIKAS leaves the Company before full immunisation under PIKAS, will the company still be required to bear the cost of the subsequent vaccination?

Companies are required to **bear in full the administration costs** for its workers selected to participate in PIKAS. Companies shall encourage its employees to complete their full immunisation requirements.

17. PIKAS requires companies to pay for their employees' administration cost of vaccination. Can the company deduct its employees' salaries to reimburse the payment?

All vaccination administration costs under this programme must be borne by the company. Employees should not be obliged to pay for the cost of administering the vaccination.

18. What if the number of workers present on the vaccination day is less than the number of workers registered?

The payment to PPV is governed by the contract entered into between the participating company and the PPV operator. Once a company is notified of the vaccination date, the PPV will make arrangements for vaccination of the registered number of employees.

It is the responsibility of the employers to ensure all employees selected for this programme are present on the vaccination day. Companies may replace the workers with other workers scheduled to be vaccinated the following day.

MODEL 2: ON-SITE VACCINATION

19. Can companies choose its own facility as a PPV?

Yes, a company or a group of companies are **allowed to identify** suitable facilities for the PPV. The COVID-19 Immunisation Task Force (CITF), MOSTI will arrange for the site to be inspected and to advise the company accordingly.

A company, or collectively with other companies, will need to have at least 1,000 workers for on-site vaccination. The collective companies will need to identify and prepare a PPV for vaccination of their employees.



20. What are the conditions for on-site vaccination?

- (i) At least 1,000 workers who have registered.
- (ii) A company may combine with other companies within the same locality to account for the 1,000 employees.
- (iii) Companies with subsidiaries located in different states are not allowed to be grouped together in one PPV as no inter-state movement is permitted.

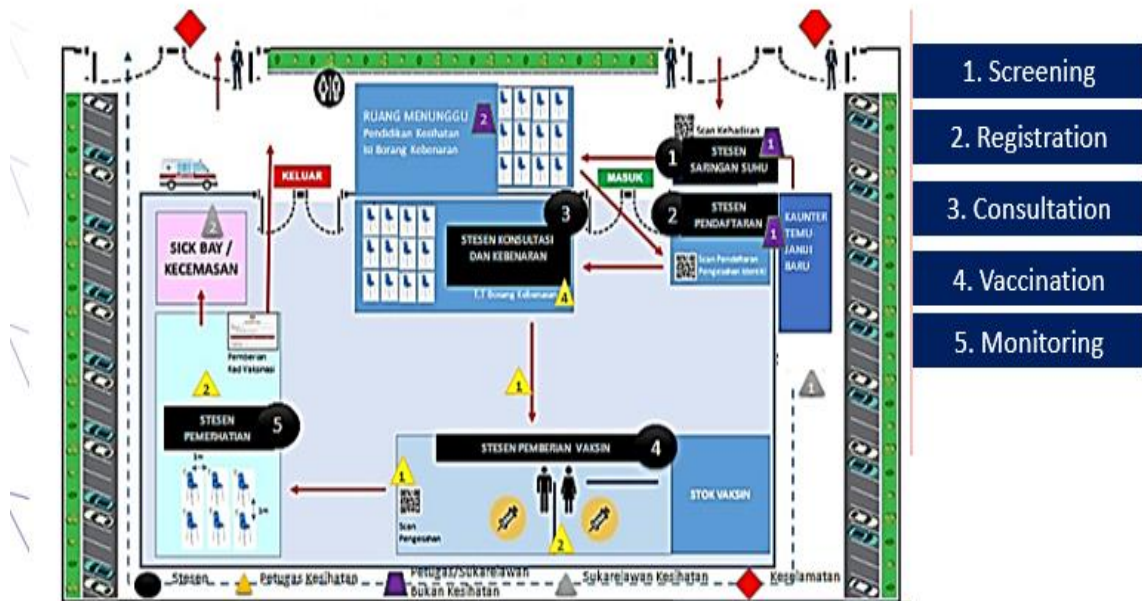
21. What happens to the vaccines that are brought to the on-site PPV location in the event there are not enough workers to be vaccinated on that day?

Amount of vaccines to be administered for the day will be according to the number of workers registered for vaccination. If, however, the number of workers scheduled to be vaccinated on that day falls short, companies may replace the workers with other workers scheduled to be vaccinated the following day.

22. What are the criteria to set up a PPV on-site?

The following are the required criteria to set up a PPV on-site:

- i. Company/ group of companies has/ have more than 1,000 workers;
- ii. Ample space to accommodate five (5) main stations for PPV namely, Screening, Registration, Consultation, Vaccination and Monitoring. The proposed layout is as shown below:



- iii. Ensure the availability of ambulance for emergency purposes as recommended by COVID-19 Immunisation Task Force (CITF); and
- iv. Approved by CITF and MITI following on-site inspection.
The number of vaccines administered at the PPV will be subjected to availability and the number of medical officers assigned at the on-site PPV.

23. As the company representative (PIC), I received confirmation via email that my company’s application for vaccination at selected PIKAS PPV has been approved. What arrangement does my company need to prepare?

Once informed of the date of vaccination, companies are required to make the following arrangements:

- i. Confirm company’s participation to the assigned PIKAS PPV venue operator;
- ii. Formalise agreement with PIKAS PPV venue operator. To submit the signed agreement to the venue operator prior to the first vaccination date;
- iii. Make full payment to the PIKAS PPV venue operator at least five (5) working days before the vaccination date; and
- iv. Arrange the necessary logistics for the workers to and from PIKAS PPV.



24. What is the administration cost under Model 1 and Model 2?

The Government provides free vaccines to employees for both Model 1 and 2 under PIKAS.

Breakdown of the estimated administration cost per dose per worker is as follows:

No.	Item	PPV	On-site
1.	Vaccine	Free	Free
2.	Vaccine administration cost to ProtectHealth	RM15.00	RM15.00
3.	PPV venue cost	RM30.00	Depends on the on-site venue preparation cost which will differ based on the size, layout and other costs to set up the venue.
Total (per dose per worker)		RM45.00	RM15 + PPV preparation cost

Note: the estimated cost is not inclusive of tax.

MINISTRY OF INTERNATIONAL TRADE AND INDUSTRY (MITI)

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